

PERSON SPECIFICATION

POST: H GRADE HEALTH FACILITATOR - CLINICAL LEAD CANDIDATE'S NAME:

SALARY:

REQUIREMENTS	ESSENTIAL	DESIRABLE	FULLY MET	PARTLY MET	NOT MET	EVIDENCE TO SUPPORT ASSESSMENT
<b>QUALIFICATIONS/ TRAINING/ EDUCATION</b>	<ol style="list-style-type: none"> <li>1. RMNH / RNLD.</li> <li>2. 5 year post-reg community experience (minimum).</li> <li>3. ENB 998 or equivalent.</li> </ol>					
<b>PREVIOUS EXPERIENCE</b>	<ol style="list-style-type: none"> <li>1. Experience of undertaking a Health Facilitation role.</li> <li>2. Broad knowledge and experience regarding access to Primary Health care.</li> <li>3. Supervision / Appraisal of staff.</li> <li>4. Audit.</li> </ol>					
<b>SKILLS and KNOWLEDGE</b>	<ol style="list-style-type: none"> <li>1. Skilled Communicator / Negotiator.</li> <li>2. Working knowledge of National Service frameworks.</li> <li>3. Assessment process.</li> <li>4. Consent process (Management).</li> <li>5. Good Presentational skills.</li> <li>6. Management of Cultural, Religious and Health needs of ethnically diverse population.</li> </ol>	<ol style="list-style-type: none"> <li>1. I.T.-proficient with knowledge of developing data-bases and Statistical Data Management.</li> </ol>				



REQUIREMENTS	ESSENTIAL	DESIRABLE	FULLY MET	PARTLY MET	NOT MET	EVIDENCE TO SUPPORT ASSESSMENT
<b>MOTIVATION and DISPOSITION</b>	1. Confident 2. Assertive 3. Effective Communicator 4. Organisational Skills					
<b>OTHER REQUIREMENTS</b>	1. Car Driver with Full License. 2. On-Call Participation. 3. Flexible Working					

**DRAWN UP BY:** \_\_\_\_\_

**SIGNATURE:** \_\_\_\_\_

**DATE:** \_\_\_\_\_